

PROJECT LIFE CYCLE CHANGE MANAGEMENT FOR THE ASSET OWNER: TREATMENT AND CONTROL

TCM Framework: 6.2 – Asset Change Management
10.3 – Change Management



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45 **1. INTRODUCTION**

46 **1.1. Scope**

47 This recommended practice (RP) from AACE International focuses on the effective management of changes
48 throughout the project life cycle (PLC), specifically within the context of asset ownership and management engaged
49 in capital project delivery. Its primary objective is to equip the audience with a comprehensive understanding of how
50 changes are integrated into the various stages of the project life cycle, presented from the perspective of an
51 agreement on project life cycle changes between the owner's project team¹ (OPT) and its executive leadership.

52 To facilitate this understanding, the RP meticulously defines key elements of change, encompassing classifications,
53 driving factors, types of changes, utilization of contingencies, and the optimal timing for implementing changes.
54 Furthermore, the RP offers a strategic and prescriptive process workflow, designed to streamline the coordination
55 of fundamental prerequisites necessary for the efficient management of change within the project.

56 While this RP addresses many of the issues and circumstances of managing change within the project life cycle, it
57 does not explicitly address contract changes² associated with detailed engineering, procurement, and construction
58 work efforts (the execution stage, post-AFE³ approval). However, this RP will explain how contract changes interact
59 with and support project life cycle change management.

60 In some circumstances, similar approaches, methodologies, and techniques identified within this RP can be used in
61 different industries of the project delivery world (as warranted). However, this RP's discussion points and examples
62 focus on projects executed by an owner in the process industry.⁴

63 **1.2. Purpose**

64 This RP is intended to be used as a guideline (i.e., not a standard) that provides practitioners with a pragmatic
65 approach to treat and control changes within the entire spectrum of project delivery and the project life cycle cost
66 of building a facility, plant, or other project endeavors.

67 **1.3. Background**

68 The management of change within a project is contingent upon the position of a team member within the project
69 hierarchy. To illustrate this point, one determinant of the project scope for an asset owner is determined by the
70 required throughput capacity (e.g., for a refinery, this may be barrels of oil produced per day) rather than the specific
71 number of pumps and piping systems required. Asset owners establish project evaluations and budgets based on

¹ In the context of this RP, the owner's project team is the project manager or other project team member(s) assigned to ensure that the project meets the business objectives of the business unit or organization's executive leadership.

² Please see AACE's RP 100R-19, Contract Change Management – As Applied in Engineering, Procurement, and Construction). This RP complements and supports the project life cycle change management and the stewardship of total installed cost (TIC) of the project. [4]

³ Authorization for expenditure (AFE) is a formal approval or authorization of expenditure for a project by the authorized organization representative. An AFE is a budgetary document, usually prepared by the business development department that lists the projected expenses for a particular project or a phase of a project and authorizes an individual or group to spend a certain amount of money for that project. Other industries, organizations, and entities may identify this legal instrument of financial award as an authorized work order, request for approval, etc.

⁴ A large portion of this RP includes excerpts from TCM-3934, The Project Life Cycle: Treatment and Control of Change, authored by H. Lance Stephenson, CCP FAACE. [5]

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83 this high-level assessment of scope. In contrast, construction contractors base their pricing on detailed issued-for-
84 construction (IFC) drawings, focusing on itemized equipment quantities and bulk materials. These differing
85 approaches significantly impact how changes are identified, addressed, and financed throughout the project life
86 cycle.

87
88 Recognizing these divergent perspectives, this recommended practice (RP) is designed to provide valuable support
89 for managing changes within the project life cycle, fostering effective communication and agreement between the
90 executive management of the organization and the owner's project team (OPT).

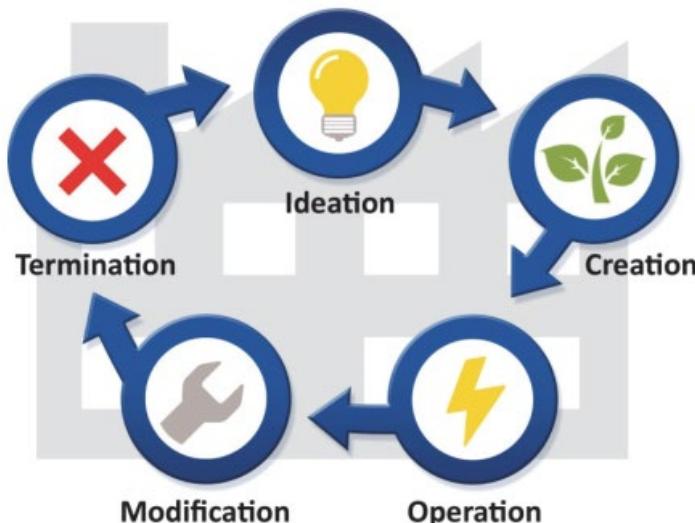
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93 *1.3.1. The Asset Life Cycle*

94
95 Prior to understanding the project life cycle, the audience needs to first recognize the relationship between a project
96 and the asset. An asset, as defined in RP 10S-90, is "anything owned that has a monetary value, e.g., property, both
97 real and personal, including notes, accounts, and accrued earnings or revenues receivable and cash or its equivalent.
98 Property: real, i.e., physical; or intangible, i.e., knowledge, systems, or practices. Assets are created through the
99 investment of resources in projects." [1, p. 15]

100
101 The development of assets are divided into stages or phases, which form the asset life cycle. "The stages or phases
102 are sequential groupings of a process that result in an intermediate deliverable or progress milestone." [2, p. 38] The
103 stages within the asset life cycle can consist of ideation, creation, operation, modification, and termination. Figure
104 1 illustrates the asset life cycle of a factory as it passes through time.

105



106
107 **Figure 1—Asset Life Cycle of a Factory [2, p. 39]**
108
109 Within the asset lifecycle, projects are defined and executed to create, modify, or eventually retire an asset. For
110 example, the ideation and creation phase of developing and constructing a power plant can be considered a project.
111 Once the project has been turned over to operations, the asset is now in service, where operations and production
112 occur. During the asset operations phase, modifications, additions, deletions, etc. to modify or increase production
113 to the current asset may be required. These modifications, deletions, or additions, based on capital investment

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114 requirements⁵, are also considered projects. Asset modification(s) are typically identified by operations personnel
115 as they evaluate the performance metrics of the asset, a process known as strategic asset management (SAM).
116 Operation teams have the responsibility to optimize production capabilities to ensure capacity and quality
117 expectations are being met. This operational oversight not only maintains but also enhances asset performance
118 throughout its lifecycle, presenting opportunities for continuous improvement. Termination is the final stage within
119 the asset life cycle, where the retiring, decommissioning, or demolition and removal of the asset occurs. The
120 termination of an asset is also considered a project and therefore, would require the same requirements as that of
121 building a new asset or modifying it.

122

123

124 *1.3.2. The Project Life Cycle*

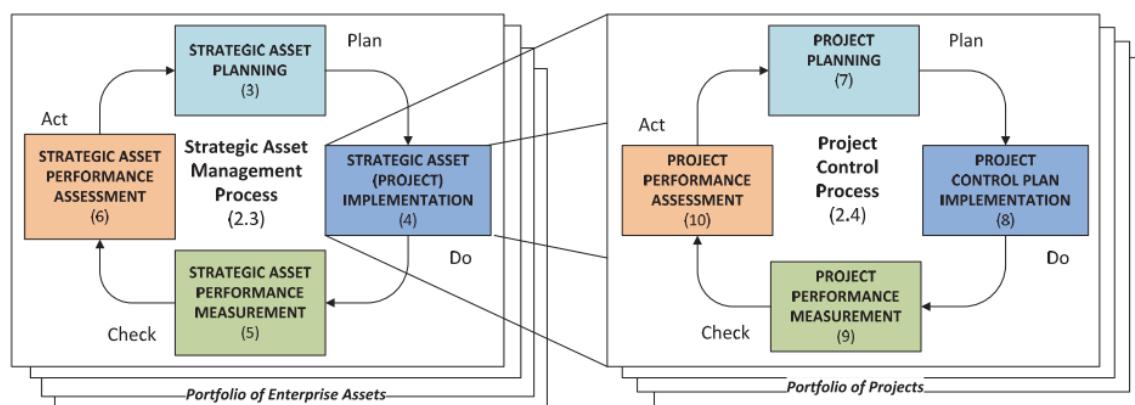
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126 Within the life cycle of an asset, projects are temporary endeavors for the ideation, creation, modification, or
127 termination of assets. Projects have a defined beginning and end. In the asset life cycle, only operation is not
128 generally considered a project endeavor. However, there may be many projects within the operation phase of an
129 asset to maintain, relocate, modify, repair, enhance, or otherwise improve the utility of the asset.

130

131 As indicated above, multiple project life cycles can be nested within the asset life cycle, where the development of
132 the original asset and any subsequent modifications occur. It is within these project life cycles that changes occur.
133 This is also demonstrated in the two levels of the TCM process as illustrated in Figure 2, which are referred to
134 respectively as the strategic asset management and project control processes. The project (and subsequently,
135 project controls) is a recursive process nested within the “do” or project implementation step of the strategic asset
136 management process. In other words, the project life cycle falls within the asset life cycle. This further demonstrates
137 the relationship between the asset management and project management.

138



139
140 **Figure 2–Asset Life Cycle of a Factory [2, p. 43]**

141

142

143 *1.3.3. Concept of Change within the Project Life Cycle*

144

145 Change management is a broad topic and can be found in almost all industries. In the context of capital projects,
146 according to the TCM Framework, change management is defined as:

⁵ Organizations, with the assistance of operations and business planning, will identify the need to modify an asset or sub-asset. The organization will determine if the requested modification fits the parameters for expending capital funds (CAPEX). If not, these modifications should be introduced as maintenance projects to be funded by operating expenses (OPEX). Organizations will need to review their respective federal, state/provincial tax laws to determine the demarcation rules as applied to CAPEX and OPEX projects.

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147
148 ...the process of managing any change to the scope of work and/or any deviation, performance trend, or
149 change to an approved or baseline project control plan. The change management process is used to approve
150 or disapprove changes in the scope and baseline plans, thereby closing the project control cycle loop. The
151 process includes the identification, definition, categorization, recording, tracking, analyzing, disposition
152 (i.e., approval or disapproval for incorporation into approved or baseline project control plans), and
153 reporting of deviations, trends, and changes. [2, p. 265]

154
155 Whether a change in the project affects the scope of work, schedule, method of performance, cost, or is
156 administrative in nature, change management is defined as “the formal process through which changes to the
157 project plan are identified, assessed, reviewed, approved and introduced.” [1, p. 24]

159
160 *1.3.4. The Benefits of Change Management within the Project Life Cycle*

161
162 Understanding the project life cycle and the effective implementation of change management provides many
163 benefits that can promote project success. The key benefit of change management is that this methodology assists
164 the OPT in effectively managing their respective project life cycles while enabling them to identify and resolve
165 problems expeditiously. Managing project life cycles and their associated elements effectively is crucial for meeting
166 scope, quality, cost, and schedule targets while managing many risks, uncertainties, and challenges. More
167 specifically, change management offers the following two fundamental benefits:

- 168 • Project change management practices introduced across an organization can be more effective when a
169 standard approach is implemented. This practice creates an end-to-end solution to managing change
170 throughout the project life cycle and provides consistency and efficiencies while building internal
171 capabilities and competencies. This practice also prepares the organization for future use by employing the
172 change management process as a collection of lessons learned and risk treatment strategies.
- 173 • Improved management and control of the volume, frequency, and magnitude of change that occurs on
174 projects. The change management process provides a more consistent and deliberate approach that
175 promotes engagement from all levels and functions within the organization. Furthermore, it provides the
176 opportunity for analyzing change trends to identify systemic issues driving project change. Finally, managing
177 and controlling the volume, frequency, and the magnitude of change minimizes stress, confusion, and the
178 additional cost of poorly managed change.

179
180 These benefits further improve teamwork and collaboration, improving the entire project's efficiency (in terms of
181 time and cost). Finally, the benefits would assist the project team in aligning its practices with its organizational
182 strategies and objectives.

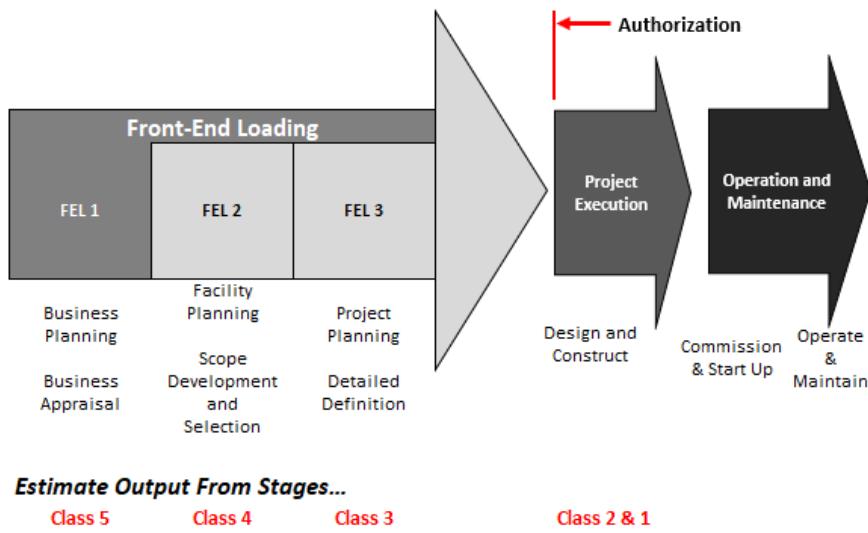
183
184 **2. RECOMMENDED PRACTICE**

185 **2.1. Treatment and Control of Change**

186
187 The mechanics of change management for the project life cycle can be easily misunderstood if proper guidance is
188 not provided. This section of the RP provides the audience with the appropriate guidance on how changes can affect
189 the project life cycle's cost, schedule, and risk components. This includes understanding the details and expectations
190 of change management, including the classification of change, the type of change, and the change element, to name
191 a few. A process workflow diagram is also provided to the audience with a road map for navigating the change
192 management approach. This information is key in providing an organization with structure and governance for
193 change management within their project delivery system.

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196
197
198 2.1.1. Project Life Cycle Cost
199
200 "The project life cycle identifies a methodology that advances the development and execution of a project in a
201 systematic approach. This methodology can be further refined by introducing a stage-gate process." [3, p. 11] As an
202 example, a typical stage-gate process within the process industry may include front-end loading (FEL) stages (i.e.,
203 FEL 1 = stage 1, FEL 2 = stage 2, FEL 3 = stage 3) and the execution stages (where detailed engineering, procurement,
204 and construction activities are performed). Commissioning and start-up activities are performed in stage 5. As the
205 project progresses through the phases, changes can occur. These changes can be attributed to the development and
206 refinement of the final design and execution of the project, where enhancements are made to improve operability,
207 reliability, and maintainability. Figure 3 illustrates a typical stage-gate arrow⁶ for the process industry.
208



209
210 **Figure 3—Example of a typical Stage-Gating Arrow in the Process Industry**
211

212 As the work progresses, the project will experience changes. These changes will be identified and recorded in the
213 project change log for reference purposes and the substantiation of additional costs. There are two specific areas of
214 change that need to be addressed when executing the work using a stage-gate process. These areas include changes
215 that occur prior to AFE submittal (after FEL 3) and changes that occur during the execution stage (post-AFE approval).
216 For the process industry stage-gate, pre-AFE is considered the FEL stages, while post-AFE is the detailed design,
217 construction, commissioning, and startup portion of the work.
218
219

220 **2.1.1.1. Change Management During the FEL Stages (Pre-AFE Submittal)**
221

⁶ Within the commercial industry, the stage-gate arrow consists of the master planning stage, where programming (business planning), schematic design (facility assessment), design development (scope development), and construction documents (detailed design) are developed. Once the master planning stage is complete and funding (AFE) is approved, the project enters the construction stage, and subsequently, the commissioning & start-up stage as the project is turned over for operations. The Department of Energy manages projects as defined in DOE Order 413.3B Program and Project Management for the Acquisition of Capital Assets where construction of a facility (capital asset) is defined through four critical decisions [6]. Other industries and organizations may introduce a similar stage-gating process to increase the maturity levels of their respective deliverables.

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222 Managing change during the FEL stages is one step that provides an understanding of how these changes affected
223 the overall project life cycle costs. While the business intent of the project would not typically be expected to change
224 during the FEL stages, additions and deletions of specific design elements will occur. Furthermore, the cumulative
225 effect of the changes within each FEL stage will impact the project's estimated cost for appropriating the required
226 funding to advance to the execution stage. As changes are identified during the execution of the FEL stages, the
227 project team is required to update the change log to reflect the most current information.¹

228
229 The project team should introduce change management principles to substantiate the increase (or decrease) of the
230 proposed project value in consideration of any proposed change. If there is a decrease in design intent (i.e., x-number
231 of gallons per minute, barrels per day, mega-watts per hour, etc.), approval should be required. A reduction in design
232 intent will alter the financial justification of the project, which is one factor that drives the return on investment
233 (ROI) for a project. A change request would provide the necessary details supporting any discussions pertaining to
234 this event.

235
236 As part of project life cycle change management, the OPT may introduce a configuration management (CM) process
237 that focuses on engineering and system design and documentation. Configuration management is defined as a
238 process to "...identify and document the functional and physical characteristics of a product, result, service, or
239 component; control any changes to such characteristics; record and report each change and its implementation
240 status; and support the audit of the products, results, or components to verify conformance to requirements." [2, p.
241 75] Configuration management assists in controlling elements within the change process (i.e., tracking design
242 modifications, maintaining system integrity, etc.). It is expected that if an organization employs configuration
243 management, it will be applied throughout the project life cycle.¹

244
245
246 2.1.1.2. Change Management During the Execution Stage (Post-AFE Approval)

247
248 As indicated in footnote 3, AFEs (or similar project funding requests) are financial vehicles typically used to authorize
249 capital project expenditures (CAPEX), distinct from normal operation expenditures (OPEX) for an operating asset.
250 The AFE is a document that identifies the projected commitments and expenses the project team is authorized to
251 spend in the development of the asset. To substantiate the AFE value⁷, a clearly defined scope and associated base
252 cost estimate, contingency, and escalation costs should be provided. The AFE is typically submitted at the end of FEL
253 and approval must be provided before moving into the execution stage. For projects not approved to move
254 forward, costs may be transferred to either a research and development budget or an operating budget within the
255 organization. Generally, these retrospective costs cannot be capitalized.¹

256
257
258 2.1.1.3. Estimating and Estimate Reconciliation

259
260 The estimates completed during each stage support the project's financial viability so that the project can be
261 reviewed and approved to advance to the execution stage. With each new estimate at the end of a stage,
262 reconciliation is required. Reconciliations improve the understanding of the cost estimates and their differences so
263 the executive can make better-informed decisions. Reconciliations can also help identify if the differences between
264 the two estimates are appropriate and reasonable. This reconciliation can further mitigate budget shortfalls and
265 correct any identified deficiencies.

⁷ Depending on the country, business operations, legal entities, etc., FEL expended costs may be transferred and included as part of the AFE value (as these costs can usually be capitalized).

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The reconciliation should be organized by cost streams and sub-elements as defined by a project life cycle cost hierarchy (as defined by the organization). Using this hierarchy allows one to understand the cost drivers, influence, and impacts of cost streams and lower-level accounts. The process typically focuses on the specific maturity level of project definition deliverables, the basis of estimate and methodology, the schedule (and basis), and the risks. In addition, the reconciliation should clearly state the key differences between the two estimates and the rationale for those differences. Preparing the reconciliation requires the following steps:

1. Prepare a comparison between the estimates to be reconciled, usually by cost streams. Where appropriate and with the availability of information (i.e., a Class 5 or 4 estimate will not support a detailed reconciliation), this reconciliation should also include a comparison of directs, indirects/GCs, overheads, design/material allowances, etc.
2. Examine each cost stream and determine if both estimates encompass the same scope, i.e., design intent. Any items that may be difficult to quantify are discussed and thoroughly vetted. For a more detailed understanding, quantities, equipment/material prices, performance expectations, labor rates, required equipment, and any other items that may impact the cost should be reviewed and assessed.
3. After reconciling project costs, examine contingencies and escalation. Determine if the appropriate contingency and escalation costs were developed correctly (if not, learn from the errors).
4. Once this assessment is complete, review and approve the reconciliation findings. A change order can then be completed to finalize the closure of the stage and true up the costs to match the new estimated amount.

Table 1 illustrates an example of a project where reconciliations were completed over time, representing the progression of estimated costs from the original cost budget to the Class 3 estimate submitted for project approval. The reconciliation report is summarized at the account level of the project life cycle cost hierarchy. The reconciliation activities can also be completed for Class 2 (control), and Class 1 (check) estimates. These estimates are usually prepared post-AFE approval.

Wastewater Treatment Plant	Original Cost Budget	Class 5 Estimate	Class 4 Estimate	Class 3 Estimate
Development Costs	\$7,000,000	\$9,171,500	\$9,182,900	\$10,015,400
Project Delivery Costs				
Owner Costs	\$15,000,000	\$19,900,000	\$24,100,000	\$27,370,000
OPT		\$5,800,000	\$7,700,000	\$8,170,000
Land & Specialties		\$14,100,000	\$16,400,000	\$19,200,000
Scope of Work	\$650,000,000	\$695,900,000	\$1,066,700,000	\$1,302,600,000
Detailed Design		\$101,500,000	\$138,600,000	\$171,500,000
Procurement		\$181,000,000	\$266,800,000	\$345,800,000
Construction		\$399,000,000	\$638,000,000	\$756,500,000
Commissioning/SU		\$14,400,000	\$23,300,000	\$28,800,000
Contingency & Escalation	\$217,000,000	\$403,928,500	\$275,017,100	\$202,514,600
Total Project Delivery Costs	\$889,000,000	\$1,128,900,000	\$1,375,000,000	\$1,542,500,000

Table 1—Summarized Reconciliation Report

2.1.2. Elements of Change Management

2.1.2.1. Change Classification

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299 Classifying a change is a fundamental decision required to determine the appropriate approach for managing the
300 change within the project life cycle. This classification provides an understanding as to whether the change is
301 considered *in-scope* or *out-of-scope*, which further identifies what path the change will take (as defined by the
302 process map) and how the change will be introduced and funded. Funding requirements for these two types of
303 changes are described below:

- 304 • **Scope changes (out-of-scope)** – are changes to add, delete, or alter the design of the asset, subsequently
305 affecting the business intent (changes in through/production). Scope changes *are not funded* by
306 contingency (the AFE is amended to increase the funds required to pay for the change). Scope changes may
307 include a transfer or shift in work between one project and another. Approved scope changes prior to AFE
308 approval are added to the Scope of Work (SOW), where the estimated costs are represented in the current
309 stage estimate, i.e., Class 5, 4, 3. Volatile market conditions or extraordinary random events (force majeure)
310 may also be considered scope changes as these conditions cannot be controlled by the OPT.[▲]
- 311 • **Project changes (in-scope)** – support and maintain the design to achieve the approved throughput capacity
312 (business intent). Project changes can occur throughout the project life cycle. Prior to AFE approval,
313 approved project changes are added as part of the current stage estimate, i.e., Class 5, 4, and 3. Post-AFE
314 approval and are *funded* by contingency. If the contingency funds have been expended, the OPT will be
315 required to amend the AFE to increase funds to pay for the changes.

316
317 Project changes usually occur when the project team determines options that support the completion of the key
318 deliverables (i.e., BFDs and PFDs at FEL 2 for process projects). There is a balance between maturing the scope
319 definition of the project (i.e., scope development process) and changing scope.

320 321 2.1.2.2. Change Requestor

322 Change request(s) should be categorized by the requesting party to identify who initiated the change and the
323 required collaboration between stakeholders and project participants. It is important to identify the requestor of
324 the change so that other parties can collaborate and work with the individual or team to facilitate the disposition of
325 the change. This categorization further identifies whether the change was made external or internal to the project.
326 This further provides an assessment of the relationships and dynamics of the change and subsequent
327 interdependencies between the parties. For project life cycle change management, change requests can be
328 categorized by the following:

- 329 • **External change (EC)** – is considered a change initiated or directed by the organization's executive or an
330 external stakeholder (outside the OPT). Funding requirements of the change will depend on whether this
331 change is considered in-scope or out-of-scope. As indicated earlier, if the change is considered out-of-scope,
332 additional funding will be required to be secured. Usually, the executive team makes the decision to
333 approve these types of changes. If approved, the executive will need to collaborate with the OPT to
334 introduce the new work and adjust the AFE accordingly.
- 335 • **Internal change (IC)** – is considered a change initiated or directed by the OPT. Depending on an
336 organization's authority guidelines, the OPT has the decision to approve changes that are considered
337 project changes and use the contingency as allotted under the project AFE value. Internal changes also
338 include budget transfers between accounts within the project environment.

339
340 A subset of both external and internal changes are contract changes (CC), which are considered an agreement
341 between the OPT and the third-party contractor to compensate for a change in approved contractual work or other
342 contract conditions. In some circumstances, the contractor may initiate (request) a change of their work. It must be
343 approved by both the OPT and the contractor before it becomes a legal change to the contract. In other
344 circumstances, the OPT can provide directives to the contractor. If this change affects other contracting parties, the
345
346

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347 OPT will direct the affected contractors to submit a change request reflecting any cost and schedule impacts to their
348 respective contracts. Contract change orders (CCO) should be bundled under an EC or IC change order.

349

350

351 2.1.2.3. Change Drivers

352

353 Applying greater levels of definition to the categorization of a change allows for improved analyses, decision-making,
354 and cost and schedule stewardship. In terms of post-mortem reviews (after the project has been completed and
355 closed out), change drivers, root causes, and lessons learned can be a positive feedback loop for the development
356 of future projects. To further support the understanding of the change, the change request(s) should be categorized
357 by change drivers so that the OPT can better understand the effects of change on their respective projects. The
358 following is a common list of drivers that can be used by each organization. It is recommended that the organization
359 introduce change drivers that support their business experiences.

360

361

362 2.1.2.4. General Change Drivers

363

- 364 • **Estimating/scheduling adjustments** – This element addresses estimated costs and timelines that require
365 an adjustment or are made in error. Most adjustments or errors can be classified as having one or more of
366 the following causes:
 - 367 ○ Omissions, where costs or timelines are accidentally left out of the estimate or schedule due to
368 missing scoping documents, plans, and specifications.
 - 369 ○ Wrong assumptions of what was considered part of the scope of work or who was or was not
370 completing the execution of the work.
 - 371 ○ Inadequate allowances and reserves are considered low for the type of work.
 - 372 ○ For estimates, pricing changes where labor and material costs may increase between the
373 estimated price (at approval) and the project (when executed). An example is when in-house
374 estimators provide summary-level estimates of the construction work for AFE approval only to find
375 out that the price submitted was lower than the price submitted by the contractors during the bid
376 and award cycle.
 - 377 ○ For schedules, the means and methods change where project performance decreases from the
378 baseline plan. An example is when in-house schedulers provide summary-level schedules of the
379 construction work only to find out that the contractor has a different approach (modulization, crew
380 mixing, equipment type and utilization, access/egress, etc.).
- 382 • **Vendor material/equipment deficiency, loss, or defect** – These are impacts that may add additional costs
383 and schedule delays to the project caused by the vendor's inability to provide the services, materials, or
384 engineered equipment within a timeframe that is consistent with the requirements defined in the contract.
385 This impact includes any loss, defect, material damage or deficiency (missing components), fabrication
386 error, and non-conformance (to specifications) in the operability and reliability of the procured item.
- 387 • **Transportation delays or damages** – These are impacts that may add additional costs and schedule delays
388 in the execution of the project caused by a carrier's negligence that has created cargo loss and damage.
389 This type of impact usually results in a back charge to the carrier or the use of insurance to pay for damages
390 and delays.
- 391 • **Project budget transfers** – These changes are issued to transfer funds between project accounts. If one
392 account is forecasted to underspend and is confirmed through analysis and investigation, it is prudent to
393 transfer the unused, remaining funds into the contingency account. This money can then be distributed to
394 negatively impacted accounts due to change. The budget transfer will be required to have a net-zero
395 balance.

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- 396 • **Schedule impacts** – are considered impacts to portions of the timeline due to a changed condition, delay,
397 or event. Examples include interference, equipment delays, coordination impacts, lost efficiency or
398 productivity, etc.

401 2.1.2.5. Execution Change Drivers

- 403 • **Design issues and resolutions** – Involves revisions to the design drawings and specifications on a project. A
404 change order may be appropriate if a revision to any design aspect occurs before the work has been
405 completed. The design modifications may also affect procurement and construction costs and schedule
406 durations depending on when the project change occurred.
- 407 • **Engineering deficiency/error in the drawings** – This element is based on the owner's or other project
408 participant's review of the engineering design or drawings, where incorrect design elements were identified
409 as deficient, in error, or incomplete. A change order may be appropriate to the contractor or other parties
410 (downstream of the engineering deficiency/error) if the subsequent investigation indicates that the work
411 had already been completed and the issue arose after fabrication and installation were complete.
- 412 • **Actual field conditions differ from drawings** – This type of change identifies the actual physical conditions
413 encountered but were unforeseen and materially different from the conditions identified in the contract
414 documents or were conditions not typically found in the project site area.
- 415 • **Contractor deficiency/rework** – This type of change involves revisions to a project's construction activities
416 and is based on the owner's rejection of work elements that the contractor has completed. In addition, a
417 change order may be appropriate for other affected parties if the subsequent investigation indicates they
418 are required to rework some of their adjacent installations. The modifications may also affect procurement
419 costs and schedule durations depending on when the project change occurred.

422 2.1.2.6. Owner Change Drivers

- 424 • **Regulatory/environmental/safety requirements** – Regulatory, environmental, and safety regulatory
425 bodies that will enact new regulations or update current ones that can affect the execution of the design
426 and the building of the project. These regulations may include tariff and trade policies, tax policy reform,
427 import/export regulations, and environmental policies. In some circumstances, regulatory changes may
428 affect the design of the physical structure.
- 429 • **Operations** – These changes occur when the operations group requests changes to the physical elements
430 of the project after the design has been approved—for instance, access/egress locations, valve locations,
431 etc.
- 432 • **Owner's directive** – This occurs when the owner or outside agencies impact the contractor's planned means
433 or methods for executing the work. This change results from the owner's requirement to revise the
434 contract's planned sequence for completing the work tasks on a project. The owner's directive may impact
435 the contractor's scheduled and available labor, material, and equipment, as well as the contract time for
436 completing a project.
- 437 • **Owner delays/interference** – This includes issues such as force majeure delays, restricted access to a
438 project site, delays to owner-supplied services and materials, and interference resulting from the owner
439 directing subcontractors, sub-consultants, or vendors without direct contractual authority.
- 440 • **Scope transfers** – This change is initiated by the executive or project sponsor and represents a shift in the
441 scope of work between two entities (which may or may not be two or more separate projects). The net
442 effect on the total is always zero, although an external transfer would represent a change to the owner
443 since it would add or delete from the scope of work. These changes are not funded by contingency.

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445

446 2.1.2.7. Timing of Changes

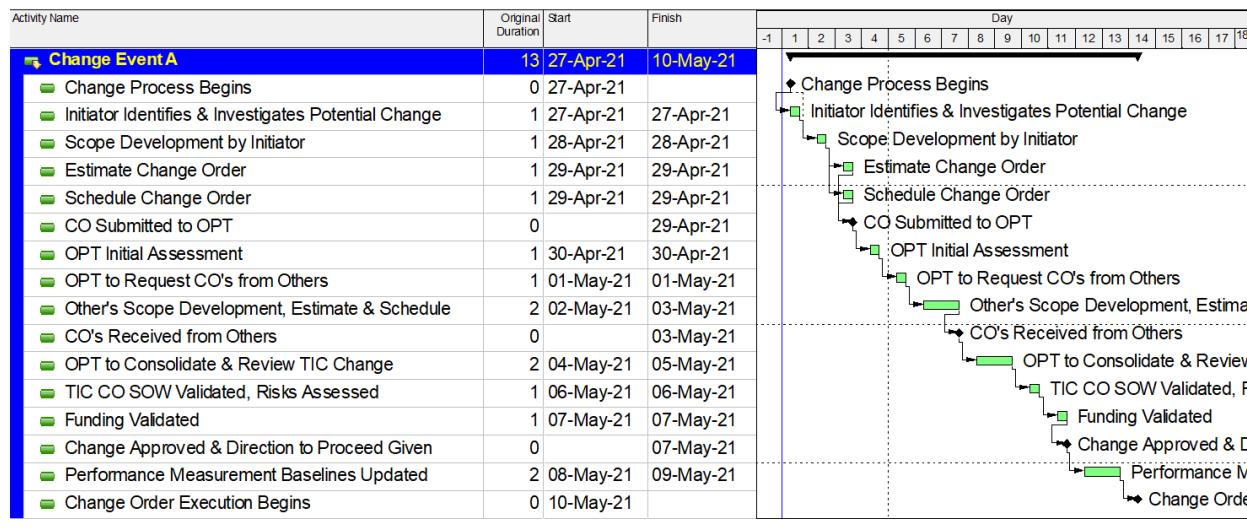
447

448 *Time is of the essence* is a boilerplate provision that is used in almost all contracts in the capital project world. This
449 clause is equally prudent when managing project life cycle changes. It is considered good business practice to identify
450 changes quickly, which is essential in protecting the project's desired outcome. The earlier the appropriate decisions
451 are made to minimize any impacts on the development and execution of the project, the better. By sitting on change
452 information or not promptly identifying it, the initiator can jeopardize the project's success. This also includes any
453 delays in determining the disposition or the approval of the change by the OPT, specifically around changes that
454 impact the critical path. Every day the disposition of the change request is delayed is another day the in-service date
455 may not be achieved. Therefore, the quicker the appropriate information and requests are identified and submitted
456 for disposition, the better the opportunity to minimize any impact of the change on the project. The resolution of
457 changes should not be deferred.

458

459 Bringing a change forward, from initiation to approval, can be time-consuming. If not controlled appropriately, the
460 impact on the project outcomes could be disastrous. Figure 4 illustrates an example schedule for submitting a change
461 request and the potential time required to provide the disposition and approval. In this example, it takes 13 calendar
462 days to execute the work from when the change was first initiated. This example illustrates the urgency behind
463 expediting the change order, from initiation to approval to execution.

464



465

466 **Figure 4– Timeline to Approve a Change**

467

468 Project life cycle changes are more complex than a simple contract change. In most cases, the project life cycle
469 change will require other parties' involvement to complete the change order. For instance, a change in construction
470 may require field engineering to be completed or items to be procured (as described earlier in this RP). This
471 complexity increases the OPT's efforts and oversight, from pricing the project life cycle change order to coordinating
472 the work fronts of the different parties involved.

473

474

475 2.1.2.8. Changes and Contingency

476

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477 Contingency is a budgeted amount of dollars added to an estimate to be used to incorporate changes to the project
478 scope and baseline plans. As per AACE's definition of contingency⁸, it is "an amount added to an estimate to allow
479 for items, conditions, or events for which the state, occurrence, or effect is uncertain and that experience shows will
480 likely result, in aggregate, in additional costs. Typically estimated using statistical analysis or judgment based on past
481 asset or project experience." [1, p. 30] As stated earlier, contingency should be available to fund in-scope changes.
482 Typically, a run-down curve is used to display the expended contingency dollars graphically. To develop the
483 contingency run-down curve, the OPT will need to understand the expected time-phased plan in which costs and
484 schedule contingencies are to be used. The expected time-phased plan is determined by recognizing when event
485 risks and the anticipated use of contingency funds will occur. The usage of contingency dollars can then be tracked
486 against this plan. Managing the run-down curve is crucial in ensuring that funds are available for change requests.
487
488

489 *2.1.3. Change Orders – Form, Log, and Report*

490
491 Documenting the change is key to managing change. Therefore, the OPT should introduce a change order (CO) form
492 and change log as part of this documentation. These two documents provide the OPT will a catalog of information
493 that supports the decisions made in managing the project life cycle. Examples of these two documents are provided
494 in the appendix of this RP.

495
496
497 2.1.3.1. Change Order Form
498

499 In the project delivery arena, the primary change management tool used to document and authorize changes to the
500 project is identified as the change order. A change order is defined as:

501
502 *"A document requesting and/or authorizing a scope and/or baseline change or correction. 1) From the
503 owner's perspective, it is an agreement between the project team and higher authority approving a change
504 in the project control baseline. 2) From a contractor's perspective, it is an agreement between the owner
505 and the contractor to compensate for a change in scope or other conditions of a contract."* [4, p. 4]

506
507 The form can be separated into three sections: general information, the main body (change description, reason for
508 change, general comments), and the cost, schedule, and risk impact section. An example of the change form is
509 provided in the appendix.

510
511
512 2.1.3.2. Change Log
513
514 The CO log is a running list of all the requested change orders submitted by project team members. It provides an
515 account of the details of every single ~~cost~~ submitted by the project team members. Every time a CO is submitted,
516 the CO log should be simultaneously updated. This update protects the project team by ensuring that there is a
517 review of all outstanding costs and schedule items associated with the change, which assists in keeping track of cost
518 exposure and overall project health.

519
520 The change log also provides a wealth of information through the collection of change order data. This information
521 provides metrics that can be used to analyze trends and performance, such as change frequency, schedule delay,

⁸ As per AACE, contingency usually excludes a) Major scope changes such as changes in end product specification, capacities, building sizes, and location of the asset or project; b) Extraordinary events such as major strikes and natural disasters; c) Management reserves; and d) Escalation and currency effects.

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522 cost growth, change backlog, rework rate, % of emergent changes vs planned changes, change by initiator, change
523 by cause, average change review and approval cycle time, change by system/area. These metrics can be expanded
524 on depending on the information collected.

525
526 It is expected that each contracting party will create and maintain its own respective CO log to ensure that they are
527 managing its portion of the work. These contractor CO logs will need to be reconciled with the project life cycle
528 change log to ensure that conflict between these two documents does not occur. The project life cycle change log is
529 the master log and should be considered the source of truth. An example of the change log is provided in the
530 appendix.

531

532

533 2.1.3.3. Change Order Reporting

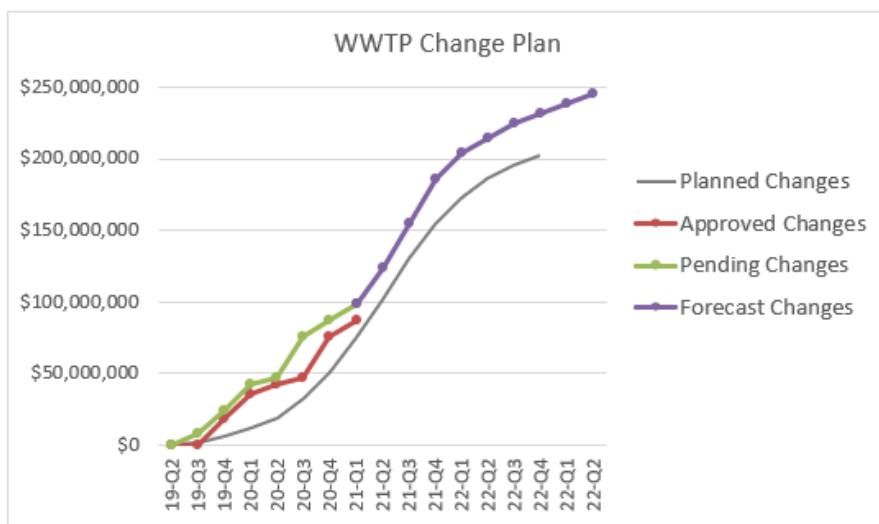
534

535 The communication of a change order provides the OPT and stakeholders with a detailed understanding of the
536 change and its impact, as well as the opportunity to identify corrective actions based on the information provided.
537 Communicating the change promotes awareness and transparency, enforcing the obligation to collaborate.
538 Subsequently, this also provides an opportunity to proactively manage work areas to minimize delays and
539 disruptions. To support this effort, the project team should seek out and communicate all changes and how they
540 affect the project's outcome, regardless of the status of the change, including approved, pending, canceled, and
541 rejected change orders.

542

543 With this said, the OPT should focus on two key areas when communicating change. The first area is for the OPT to
544 identify the cumulative dollar value of the approved changes against the value of the allotted contingency, as
545 illustrated in Figure 5. The contingency profile is developed by distributing the contingency amount over time. For
546 simplicity's sake, the OPT can use the same profile of the performance measurement baseline s-curves to distribute
547 the contingency funds. Once the contingency profile is complete, the project team can track the usage of contingency
548 funds against the cumulative approved change orders.

549



550

551 **Figure 5– Example – Change Management Expenditure Curve**

552

553 The planned changes curve is the cumulative value that represents when expected changes are to occur. In some
554 cases, organizations may invert the contingency rundown curve as the basis for the planned value. The contingency
555 run-down curve defines when the contingency funds are drawn down (expended). The approved change curve

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556 represents the cumulative value of approved changes, as reflected on the change log. Pending change curves
557 represent the cumulated pending changes and approved changes. This is recognized as the potential exposure of
558 changes that may be incurred by the project. From there, the forecast changes reflect future anticipated changes,
559 which may include risks identified on the risk register that have a high potential of occurring. The forecast curve also
560 anticipates that the project team could expect changes that go beyond the planned finish date. The forecast dates
561 should reflect the dates on the current schedule. This is one example of how the OPT can assess changes, and their
562 impact, in a proactive manner. From the example provided, the OPT can recognize (early) that they may not have
563 the required contingency funds to execute the project.

564

565 The other key area is communicating the status of the change orders, as illustrated in Table 2. The status report
566 should break down the value of each status type of change, including all canceled or rejected changes. The purpose
567 of identifying canceled or rejected changes is to identify exposure or risk to the project's final costs. This exposure
568 could also support the identification of potential claims.¹

569

Change Order Status	Total	
	# Count	Amount (\$)
Under Preparation (Not Submitted):	4	N/A
Submitted:	20	\$102,926,777
Pending Decision:	4	\$11,392,221
Cancelled:	1	\$1,681,395
Rejected:	1	\$2,311,919
Approved:	14	\$87,541,242

Aging Report	# Count	Average
Overall	20	11.8
> than 14 Days	6	20.1

570

571 **Table 2– Change Order Status**

572

573 To assist in the management of the changes throughout the project life cycle, the OPT should use a change
574 management information system. This approach would automate the workflow, expediting notifications, approvals,
575 and reporting. This would in turn reduce delays.

576

577

578

2.1.4. Project Life Cycle Management Process

579

580

2.1.4.1. Change Management Planning

581

582

583 The success of change management within the project life cycle begins with planning. For change management to
584 be effective, planning for change should begin once the project life cycle has started. Change management planning
585 defines the actions and steps required to execute change management activities for an organization's project(s).
586 These planning actions and steps will facilitate the change management events as identified in the process map in
587 this section of the RP. This plan will also assist the project team in managing the criticality of a change as well as the
588 volume of change, minimizing any burden that could potentially jeopardize the successful execution of the project.

589

590

591

592 "The change management plan itself should describe specific systems and approaches to be used in change
593 management in alignment with the other project control planning, measurement, and assessment processes." [2, p.
594 267] The planning efforts should also ensure that specific roles and responsibilities for change management are

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592 developed and understood. For example, while everyone is responsible for actively watching for changes, an owner's
593 cost engineer/project controls professional will usually provide the necessary oversight and perform most of the
594 duties of change management. The roles and responsibilities should also include how team members will support,
595 engage, and communicate with each other, as the change management process for the project life cycle is more
596 complex than just managing contractor changes.

597

598

599 **2.1.4.2. Process Map**

600

601 Once the change management plan has been established, the OPT should review all related scope documents,
602 including any business strategies and technical documents that define the requirements and expected results. As
603 every project is unique in its requirements associated with change, the OPT shall also ensure that all project
604 personnel fully understand the change management requirements for each project. To support these requirements,
605 the organization can implement the process elements of the following roadmap, as illustrated in Figure 6. The
606 process elements are considered a tactical approach for project life cycle change management.

607

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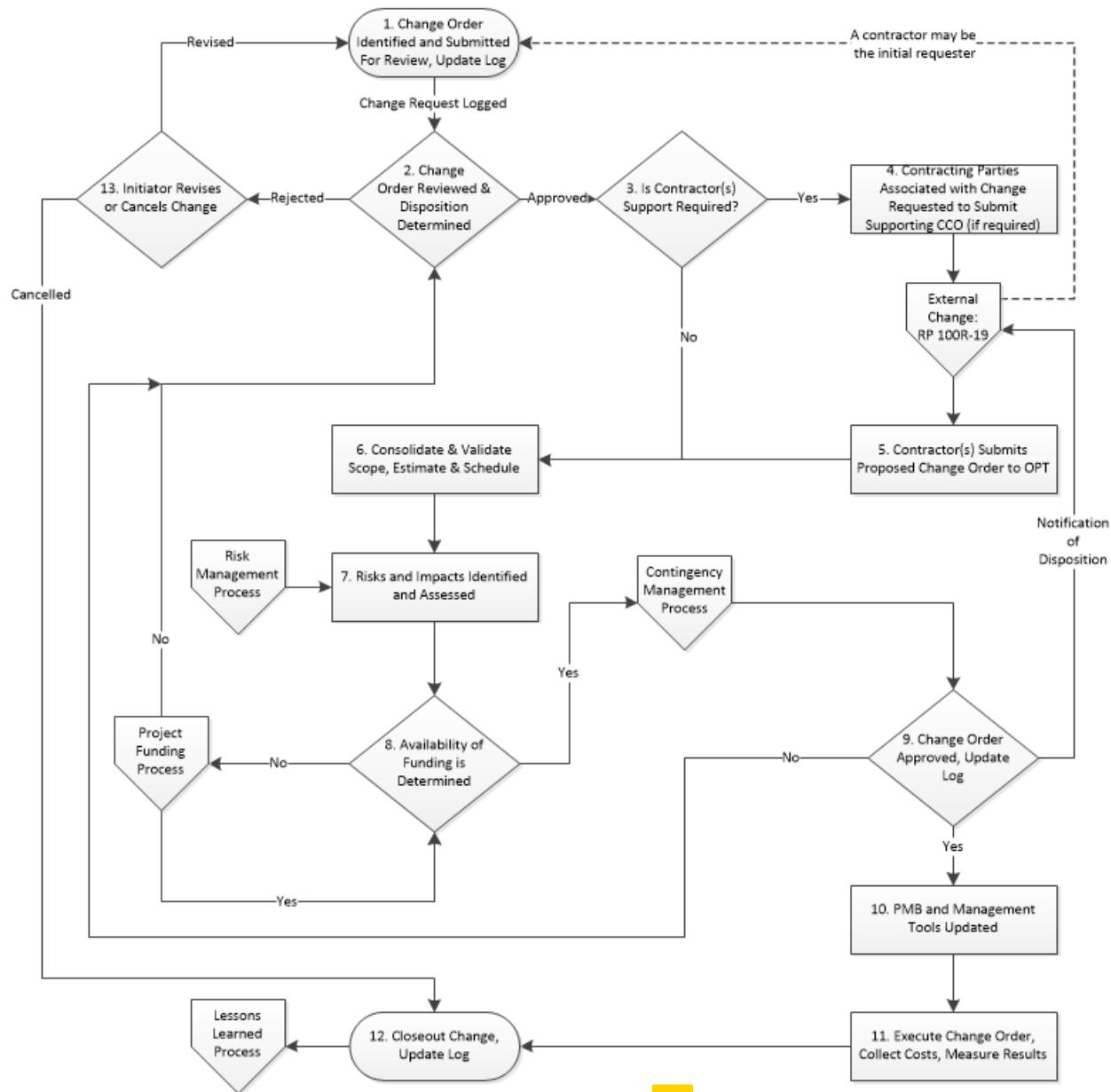


Figure 6—Project Life Cycle Change Management Process [5, p. 29]

1. Change Order Identified and Submitted for Review, Update Log

A change can be identified by any project team member, which includes the executive, OPT member, and contractor. The team member who identified the change will use the CO form to provide the details necessary to evaluate and validate the change. When a contractor identifies a change, it is recommended that the contract change order process and forms be used. Most contractors (and contracts) have a required approach to managing their respective changes. These change forms should support the project life cycle change management process.

2. Change Order Reviewed & Disposition Determined

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620
621 Once the request has been received, the OPT will record the change, assign a unique identifier, and log the
622 information in a change log (see Appendix 3). Logging this information allows the OPT to track, prioritize, and status
623 the change request(s) to ensure that the change management process addresses each change appropriately.

624
625 The OPT will review and evaluate the request to determine if a change is necessary. The OPT will also determine
626 whether the change is considered a project change (change to existing scope) or a scope change (addition of new
627 scope). The OPT may approve or reject the change based on their interpretation of the request. If rejected, the
628 change notice is returned to the initiator to determine the next course of action (see process element 13).

629
630 3. Is Contractor(s) Support Required?

631
632 As discussed earlier, a change may be requested to support an external, internal, or contract change. In some
633 circumstances, the OPT may be the only entity required to perform the change. In other circumstances, other
634 entities, such as contractors, vendors, etc., may also be required. Regardless of who initiated the change order, the
635 OPT will assess the needs of the change and determine if other entities are affected or if support is required. If so,
636 the OPT will provide direction to the other entities to submit a formal change notice.

637
638 If any of the contractors are not impacted or required to support the change order, the OPT can begin to evaluate
639 the scope, estimate, and schedule of the change.

640
641 4. Contracting Parties Associated with Change Requested to Submit Supporting CCO (if required)

642
643 Once it is determined that contractor support is required, the OPT will engage the other contracting parties who
644 may have been affected by the change and request these parties to submit a supporting change notice. For instance,
645 on a design-build, or EPC project, changes may occur during the detailed design phase of the execution stage of the
646 project. The potential change could impact the procurement and construction scope of work(s), in which these
647 parties would support the change to their respective contracts or purchase orders. If the vendors and constructors
648 have not been awarded their respective contracts, the expectation is the OPT will provide the necessary estimates
649 and pricing to establish a complete understanding of the project life cycle change. In this circumstance, there will be
650 no monetary impact on the vendor or construction contracts; however, their bid packages will be up to date with
651 the most current design and installation requirements.

652
653 In another scenario, a vendor may identify the need to change the physical dimensions of a piece of equipment. For
654 example, the vendor may change the pump requirements (i.e., shaft, bearings, and casing size have increased). This
655 change would directly impact the design and construction of the civil foundation of the pump. The vendor would
656 submit a change request for their additional work. The engineering group would submit a change if the vendor
657 change affected the engineer's scope of work (i.e., an increase in discharge piping is required, for example). If the
658 constructor hasn't started the work but has been awarded the contract, and subsequently, the construction
659 drawings, the constructor would also submit a change request for the additional work. Again, if the contract has not
660 been awarded, the OPT should provide an estimate and pricing for the construction work activities and then collate
661 all respective changes to develop the project life cycle change request.

662
663 The contractor should prepare a change order according to the requirements identified for the project life cycle
664 change order, which should include the contractor's estimate, schedule, and risk items. In addition, a contractor
665 change management process should be implemented to support the project life cycle change order.

666
667 5. Contractor(s) Submits Proposed CCOs to OPT

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669 Based on the direction⁹ of the OPT, the contractor(s) will submit their respective contract change order(s) to capture
670 the changes to their scope of work. The OPT will review, assess, and validate each CCO submitted by the contractor(s)
671 and ensure that an agreement concerning the scope, price, and schedule impacts associated with the contract
672 change order has been reached.

673

674 6. Consolidate & Validate the Scope, Estimate, & Schedule

675

676 Once the change order has been reviewed, including any (individual CCOs), the OPT will consolidate the individual
677 changes under a single change order to determine the total price of the change. This consolidation will include any
678 owner and OPT changes or additional costs required to support the overall change request and include all scope,
679 pricing, schedule information, and analyses agreed upon by all parties. The OPT will then validate the estimate and
680 time of the project life cycle change. This extensive package of information will support the approval of the change
681 notice.

682

683 The estimate and schedule process used by the organization should outline the requirements and approach for
684 developing change order estimates and schedules. These processes would support updating the performance
685 measurement baselines as change orders get approved.

686

687 7. Risks and Impacts Identified and Assessed

688

689 The OPT should identify risks pertaining to the change and assess any impacts on the project, which will include how
690 the proposed change will impact the future risk profile of the project, such as downstream activities. The risk
691 identification will also quantify cost and schedule impacts on the execution of the project, which should recognize
692 the need for increased contingencies for the change order itself. Even change can introduce a level of risk.¹⁰

693

694 If risk impacts have been identified, the OPT must institute ~~measures and treatments for mitigation~~. The OPT should
695 not approve or move forward with the execution of the change without the acceptance of the ~~mitigation~~ strategy.
696 The risk register should be updated to include any risks associated with a change request. The organization's risk
697 process should be used to outline the risk methodologies and treatments required for managing change orders.

698

699 8. Availability of Funding is Determined

700

701 As discussed earlier, the project life cycle has two distinct phases: the conceptual or pre-AFE phase and the execution
702 or post-AFE phase. The funding for changes within each phase is managed differently, where contingency funds are
703 usually not provided for use during the conceptual phase¹⁰ but are available for use during the execution phase.
704 Another consideration is that the organization may not have a funding process for change orders that occur during
705 the conceptual phase. However, most organizations have a project funding process for approving the AFE to execute
706 projects.¹¹

707

708 With this said, the OPT should still prepare a change order to increase the budgets for projects that are currently
709 being developed in the conceptual phase (i.e., stages FEL 1,2, 3). Using the change order and process provides the
710 necessary documentation to communicate the decisions made during the specific FEL stage. The change orders will
711 not only identify the increase of additional funds required to complete the development of the current stage but

⁹ "If the owner directed the change, then by default, the contractor would be entitled to request relief from potential cost and schedule impacts. On these occasions when the owner has directed the change, the contractor's responsibility is to submit a cost estimate and resulting schedule impacts to the owner." [4, p. 9]

¹⁰ In some circumstances, the author has seen owner organizations assign an allowance or management reserve to offset an increase in costs during the FEL stages.

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712 also support the design changes to substantiate the increase (or decrease) to the project life cycle cost estimate(s)
713 (i.e., Class 5, 4, 3, etc.).

714
715 For projects in the execution phase (post-AFE), there is an expectation that the OPT will increase the stewardship
716 and oversight of the capital dollars being expended, including the contingency money allotted. In particular, how
717 contingency funds are used for change orders and the available funds remaining for use. Based on this decision point,
718 the OPT will need to identify the availability of funds for the change.

- 719
720 1. For new *project* changes that have been approved, contingency funds should be used. If the contingency
721 funds have been depleted, the OPT will be required to:
722 a. Ask the executive to amend the AFE and increase the funds to execute the changes.
723 b. Review the accounts within the project to determine if any other funds are available (through
724 performance assessment and forecasting). The forecasted *unused* funds should be transferred to
725 the contingency account for use. The OPT should use caution in this approach and only be applied
726 if the project delivery team is mature in its approach to project controls, specifically performance
727 measurement and assessment.
728 2. For new *scope* changes that have been approved to move forward, the AFE is to be amended. Once
729 amended, the change can be approved.

730
731 In some circumstances, the executive may not approve additional funding requests and ask the OPT to find the funds
732 from within the project. If this should occur, the change request is routed back to the OPT for revision (see process
733 element 2). The OPT can review the scope, pricing, etc., to determine if an alternate course of action is available. If
734 there are no other options, the change order is rejected and canceled.

735
736 Another consideration is that the executive may direct the OPT to utilize contingency funds to execute out-of-scope
737 work (if contingency dollars are available). If a new scope request has been submitted by the executive¹¹, where the
738 OPT is required to administer the change, a negotiated agreement should be completed and documented. This
739 ensures that all parties understand the history of the request, administration, and execution of the change. Similar
740 to contractors having a contract with the OPT, the OPT has a contract (AFE) with the executive.

741
742 Once funds have been determined to be available via the contingency management process, the change order can
743 move to the approval disposition.

744
745 9. Change Order Approved¹², Update log

746
747 Once all the reviews and assessments have been completed, the OPT can approve or not approve the change order.
748 If approved, the OPT can move to the next step of updating the performance measurement baselines and
749 management tools. The OPT will also notify the affected parties at this time as well.

750
751 If the OPT does not approve the change order, it is re-routed back to be re-reviewed. This situation may occur
752 because new facts have developed or reasons have been identified that have changed the circumstances of the
753 change order. The OPT would re-review the findings with the parties involved in the change order and then
754 determine the next steps. At this point, the change request is either revised or canceled (see process element 13).

¹¹ In most cases, the executive has final say in the execution of capital projects, specifically in regard to funding and the scope of work. The executive is accountable for the fiscal and operational health and well-being of the organization, and therefore, has the authority to influence specific requirements as needed.

¹² Depending on an organization's authority guidelines, approval process and value of the project change order, the project change may require addition levels of approval from the executive.

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756 Once the request has been finalized and approved, the OPT will update the change log and communicate the
757 disposition of the change request to the participating parties in preparation for executing the change. Once
758 endorsed, the change notice should be filed electronically according to the project records management plan.

759

760 10. PMB and Management Tools Updated

761 From the OPT's perspective, any change (and the accumulation of changes) becomes the revised agreement for
762 executing the project. The revision of this agreement includes updating the OPT's and participating party's respective
763 performance measurement baselines and management tools. This includes updating or amending the following:

- 764 • The project plan for any additional conditions that must be implemented.
- 765 • The project funded amount in the financial reporting systems if the AFE or contract fees increased.
- 766 • The EAC forecasts in financial and project management systems.
- 767 • The project risk register to capture any new risks that the change may have introduced.
- 768 • The contingency run-down curve and change order reporting tools.
- 769 • The code of accounts¹³ to include the change request ID for the purposes of cost collection.

770

771 11. Execute Change Order, Collect Costs, Measure Results

772 Once the PMB and tools are updated, the OPT and participants can execute the change. Along with executing the
773 physical work, the OPT and project participants will also measure the work completed on the change order and
774 collect the costs. The collection of actual costs for the change order substantiates the estimated value of the change
775 order as well as identifying any change trends and impacts against the control/performance baseline. In addition, it
776 provides an understanding of the cumulative costs of all change orders in relation to the original budget(s). Finally,
777 the OPT should monitor the risks identified during the change order development and provide the necessary
778 treatment if and when required.

779

780 12. Closeout Change, Update Log

781 Once the change order work has been completed, the change order is closed out. The OPT should complete a post-
782 mortem of the change order to identify any issues that may have developed during the execution of the change. For
783 example, any impacts on the performance of other project team members. The OPT should also update the lessons
784 learned log to capture opportunities to minimize change for future projects.

785

786 13. Initiator Revises or Cancels change

787 If the OPT rejects¹⁴ the change request submitted by the initiator, the change notice is returned to the initiator. From
788 there, the initiator has two options to consider on how to proceed with the change order. These options include:

- 789 a) Revise the change order and resubmit – the OPT may have identified a particular detail about the change
790 order that caused the rejection. The detail may be small or a significant portion of the change. The OPT may
791 recommend resubmitting the change notice with the specified changes. The initiator has the option to
792 introduce the recommended adjustments and resubmit the change request.
- 793 b) Cancel the change order – the OPT may have identified new facts about the circumstances concerning the
794 change request, or for other reasons, the initiator may choose to cancel the change request.

¹³ The use of a new task code within the current project provides the opportunity to separate costs out from the project's baseline budget that are associated with the change. A separate task for charging costs is helpful if the change order is disputed in the future.

¹⁴ Please note: For managing rejected or disputed change orders, an escalation clause/process should be made available to assist in advancing the change order in an appropriate manner.

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800 The closeout of all change orders is required. This also includes all supporting CCOs.

801

802

803 **2.1.4.3. Change Thresholds and Change Boards**

804

805 To move the change expeditiously through the process, the OPT should design change approval thresholds, an
806 escalation policy, and a dispute resolution process. Based on the classification, type, and driver of the change, the
807 OPT can determine the level of involvement from specific stakeholders. This involvement requires a balance and
808 desire for flexibility and quick decisions.

809

810 Introducing a change board provides the organization with a structured and definitive approach for governance,
811 authority, and approvals. The following provides examples of which parties make up a change board:

- 812 • **OPT representatives** - these participants offer the most expertise on the proposed change to the product
813 and its effect on cost, schedule, and functionality. Though the project manager often plays this role, it is
814 also appropriate for other team members to represent the project team.
- 815 • **Functional management** - these participants represent company policy, where through advisement,
816 recommend and support the change.
- 817 • **Executive management** - this board member must not only approve changes to the cost and schedule but
818 must also understand how the change affects the design intent and project's usefulness.

819

820 The larger the project, the larger the change management thresholds. Also, large projects can introduce more
821 complex change boards, with representatives operating at many levels. While this may add complexity, it is an
822 appropriate strategy for controlling project decisions while assigning decision-making authority to the appropriate
823 party.

824

825

826 ***2.1.5. Change Management Closeout***

827

828 Once the project is completed, the OPT can then begin to collect all the necessary information to complete an
829 investigation into the costs and schedule changes. This investigation would support the final lessons learned session.
830 The project team can review the final cost report to determine the variances from the Class 3 AFE value to the
831 approved changes and, subsequently, the final actual costs. Like the pre-AFE reconciliation report (table 1), the OPT
832 can complete a final reconciliation report once the project is finished. In addition, the reconciliation activities would
833 include comparing the actual costs to the estimated costs.

834

835 Administering change management throughout the project stages to substantiate the cost value is critical for project
836 approval. While examples of the collection of costs of the project are identified, the OPT should also collect the
837 relevant schedule changes, hours, quantities, rates, etc. This information is crucial for improving the estimating and
838 validation processes.

839

840

841 **3. CONCLUSION**

842

843 The project life cycle change management process is one of the most important aspects associated with successfully
844 managing a capital project. The project life cycle change management RP promotes collaborative solutioning by
845 enhancing the relationships of project personnel, where the OPT, leadership, and contractors work together to
846 resolve project issues.

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848 In the absence of a project life cycle change management process, this recommended practice provides an option
849 to consider. By implementing an integrated change management process with other project control processes across
850 project life cycle phases, project teams can further their project delivery capabilities. The change management
851 process provided in this RP can be modified to suit the needs of the user.

852

853

854 REFERENCES

855

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858 CONTRIBUTORS

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860 *Disclaimer: The content provided by the contributors to this recommended practice is their own and does not*
861 *necessarily reflect that of their employers, unless otherwise stated.*

862

863 H. Lance Stephenson, CCP FAACE (Primary Author)

864 Francisco Cruz Moreno, PE CCP

865 Larry R. Dysert, CCP CEP DRMP FAACE Hon. Life

866 Michael Gunter, EVP

867 David Kyle, CCP CEP

868 Dr. Dan Melamed, CCP EVP FAACE

869 Dr. Stephen P. Warhoe, PE CCP CFCC FAACE Hon. Life

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APPENDICES

A1. Case Study: Wastewater Treatment Plant

A municipality within a major city approved the request to allocate funds to develop a new wastewater treatment plant (WWTP). A preliminary study was conducted, and it concluded that the municipality should build a new plant for \$889 MM (7,600,000 M³PD – meters-cubed per day, wet-weather capacity) rather than expand two existing facilities at the cost of \$765.00 MM. The new facility allowed for expansion as demand increased. A list of 97 locations was identified and scrutinized, of which five (5) potential sites were short-listed and submitted as part of the study. The \$889.00 MM budget estimate was validated against historical and bench-marked data of similar projects, including appropriate contingency and escalation. In addition, the municipality introduced a stage-gating¹⁵ process as part of its project life cycle management approach.

The project team met its first roadblock during front-end loading (FEL) stage 1, the business planning stage. Of the five proposed sites selected for the facility, four were rejected. One site location was rejected by city council as environmentalist groups and residents attacked the idea of having a wastewater treatment plant in their backyard. Another site was rejected due to an earlier agreement that set strict limits on the plant's size (no greater than 3,500,000 M³PD) in that respective area. Two other sites were rejected due to increased construction and maintenance costs (wetlands in one case and a higher elevation in the other case). To minimize further scrutiny, it was then decided to build the new facility on a 300-acre site beside an existing power plant owned and operated by the same company. This decision would allow the power facility to provide electricity to operate the wastewater plant and eliminate the need for a substation (\$16.50 MM in savings). However, eight miles of intake & discharge pipelines and pumping stations, at the cost of \$215.00 MM, were required.

At the end of FEL 1, the project team provided the business case to develop the 7,600,000 M³PD facility with a budget cost estimate (Class 5) of \$1.129 BN (a base cost of \$725.00 MM with a contingency¹⁶ estimate of \$403.93 MM). The Class 5 estimate was over the earlier proposed budget estimate by \$239.90 MM (27%). The approved budget for developing the deliverables for FEL 1 was \$307,250 (original budget of \$272,250 plus approved changes of \$35,000). The EAC/Actual costs for FEL 1 were \$315,000 (a negative variance of \$7,750). The block flow diagrams (BFDs), the key engineering deliverable for stage 1, were approved. Subsequently, the project met all financial requirements and was approved to move into the facility planning and scope development stage, FEL 2.

During FEL 2, the project team stayed true to the design intent of 7,600,000 M³PD; however, due to new regulatory and redundancy requirements, the physical scope of the wastewater treatment plant went from 2 primary and secondary clarifiers to 4, including the addition of other key equipment requirements. (the block flow diagrams (BFDs) were updated and assessed for impact). Soil investigations were also conducted at the new site location, where evidence of contaminated soil was found. Finally, due to the addition of the pipeline system, the routing study identified that boring a tunnel 1.0 mile long, up to 80 feet deep, would be required. This requirement was due to roadway constraints and underground obstructions. However, even after recognizing that tunneling carried significant risks, it was considered the best feasible option.

At the end of FEL 2, a Class 4 estimate was completed, which indicated that the facility's price increased to \$1.375 BN (a base cost of \$1.100 BN with a contingency estimate of \$275.00 MM). The Class 4 estimate was over the previous Class 5 estimate by \$246.10 MM (22%). While the total installed costs increased significantly from the Class 5

¹⁵ The stage-gate process is a project delivery technique used within capital projects. The project is divided into distinct stages, separated by decision points or gates. The stages include conceptual design (further broken down into front-end loading stages (FEL 1, 2, and 3), an execution stage (which includes detailed engineering, procurement, and construction), and the commissioning/startup stage.

¹⁶ "Contingency is an amount added to an estimate (of cost, time, or other planned resource) to allow for items, conditions, or events for which the state, occurrence, and/or effect is uncertain and that experience shows will likely result, in aggregate, in additional cost." [2, p. 206]

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915 estimate to the Class 4, the contingency amount decreased. This decrease was because the scope of work was further
916 refined, and the engineering deliverables matured. The project team maintained the original design intent, even as
917 the physical design changed. The approved budget for developing the deliverables for FEL 2 was \$1.36 MM (Original
918 budget of \$1.09 MM plus approved changes of \$275,000). The EAC/Actual costs were \$1.42 MM (a negative variance
919 of \$51,400). The process flow diagrams (PFDs), a key engineering deliverable for stage 2, were approved. Again, the
920 project was authorized to advance into the project planning and detailed definition stage, FEL 3.

921
922 During FEL 3, the project team continued with the design intent and physical requirements identified in the previous
923 stages. All optioneering¹⁷ activities were completed in the previous stage, so changes to the BFDs and PFDs were not
924 expected. However, some changes did occur as it was identified that the equipment arrangement/layouts within the
925 facility would change from the preliminary design. The changes to the equipment arrangements increased the piping
926 and electrical requirements (quantities), which increased the material requirements as well as moved some of the
927 work below ground (underground work such as piping and electrical duct banks) rather than be built above ground,
928 as first assumed. Also, due to the increase in investigations and studies, FEL 3 required an additional 2 ½ months to
929 complete the engineering deliverables. From an execution strategy standpoint, the project team elected to use the
930 competitive bid process once the detailed drawings were completed. Construction companies would provide a firm
931 price bid for all construction activities, including the purchasing of bulks and off-site fabrication.

932
933 Once the design and execution strategies were finalized for this stage, a Class 3 estimate for FEL 3 was completed.
934 The estimate indicated that the price of the facility increased by \$167.50 MM (12%) from the Class 4 estimate to
935 \$1.542 BN (a base cost of \$1.340 BN with a contingency estimate of \$202.50 MM). The approved budget for
936 developing the deliverables for FEL 3 was \$8.19 MM (original budget of \$7.77 MM plus the approved changes of
937 \$425,000). The EAC/actual costs were \$8.29 MM (a negative variance of \$92,500). The total FEL costs incurred for
938 front-end development came in at \$10.02 MM. While the city was hesitant to proceed with developing the new
939 facility, it was determined that the urgency to build the new plant became more apparent as it was identified that
940 the sludge digesters at the existing facilities were beginning to fail. A total failure would create a catastrophic event.
941 This hesitation also created another schedule delay of over three months. It was also suggested that the new WWTP
942 carry the budget for new sludge digesters for the existing facility at the cost of \$30.00 MM to expedite the purchase;
943 however, this request was rejected. An authorization for expenditure (AFE)¹⁸ was finally approved, with an increase
944 of \$653.50 MM (42%) from the budget estimate of \$889.00 MM. Included in the AFE value was the conceptual design
945 (FEL 1, 2, & 3) expenses¹⁹ for planning, designing (preliminary), assessing, and validating the need to commit and
946 expend capital funds to advance its business operations.

947
948 With the AFE now approved, the organization was committed to managing the capital funds of the project, where
949 most of the capital costs, and subsequently, risks, were applied. Also, with this approval, contingency funds were
950 activated for use to manage the commitment of the AFE.

951
952 After the announcement from city council that the project was approved, business developers and neighboring
953 residents within the area began to complain about the chosen location of the wastewater treatment plant, even
954 though public hearings and communication sessions had been conducted earlier. To win or at least receive grudging
955 acceptance of the new facility, the project team was required to install the nation's most advanced odor-control
956 system (\$65.00 MM). The project team also agreed to pay for parks, trails, ballparks, and other goodies (\$80.00 MM)

¹⁷ Optioneering is a term used for identifying engineered alternatives and determining the best option to move the project forward. Optioneering is usually completed in FEL 2.

¹⁸ Authorization for expenditure (AFEs) is considered a budgetary document, usually prepared by an asset owner to provide a draw down against the capital expenditures in relation to specific projects. The AFE accounts for the management and control of the capital budget, projected, and actual costs. Some industries may use terms such as a commitment agreement, capital budget request, etc.

¹⁹ Depending on country, business operations, legal entities, etc., FEL 1, 2, and 3 expended costs may be transferred and included as part of the AFE value (as these costs can usually be capitalized).

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957 for the neighboring jurisdictions near the plant and pipeline system. It was also determined that the sewer bills would
958 pay \$15 million for artwork and \$100 million for a new education center. The payment of the additional \$115.00 MM
959 would affect the facility's revenue and, subsequently, the ROI, IRR, and NPV calculations.

960

961 During the detailed design of the execution phase, the design team completed the engineering activities, and in some
962 cases, identified numerous additions or deletions of design elements to ensure operability, quality, and safety. For
963 example, while the project team decided to relocate part of the facilities during FEL 3, specifically the piping systems,
964 it was identified in detailed design that more piling would be required for the pump foundations. It was found through
965 soil/bore sampling that the soil conditions were sub-standard for the design. Also, because of the relocation of the
966 pumps, the static and dynamic head pressure needed to be increased. This relocation subsequently increased the
967 pump capacity, increasing the foundation sizes.

968

969 It was also identified that the design team would need to work with the pump vendor to determine any impact on
970 the fabrication of the pumps. Their review indicated that the motor, and subsequently, the shaft and bearings, would
971 need to be increased in size. Due to the increase in motor size, the electrical demand required to operate the pump
972 (i.e., increased motor size to accommodate static and dynamic head pressure requirements) also increased. The pump
973 vendor also changed the impeller pitch to optimize pump efficiencies and minimize electrical demand. The electrical
974 engineers validated whether the electrical load could meet the new requirements and determined that the electrical
975 design would be satisfactory. Changes to the MCCs, VFDs, and switchgear were not required. However, the
976 instrumentation design for the pumps was required to change due to the new pressure calculations; the new type of
977 special instruments was ordered with negligible cost impact to the project (only one vendor manufactured these
978 instruments). The design team was also met with their own performance issues as there were delays in receiving
979 vendor drawings, etc. These vendor delays were caused by the delay in reviewing the technical and commercial
980 requirements of the vendor's bid package. Other performance issues were caused by conflicting priorities and the
981 lack of coordination and planning.

982

983 Once the design was completed, the project team issued construction drawings (IFC) to a select group of pre-qualified
984 contractors to secure competitive pricing. It was realized that the contractor's price(s) to construct the facility were
985 much higher than what was estimated²⁰ during FEL 3. Strategies were discussed as to whether the contract type
986 should change (from firm price to time and material) or the scope of work be partitioned into multiple contracts,
987 where a project management office would oversee the work. An additional \$32.00 MM for introducing a larger PMO
988 to manage the contractors would be required. Multiple contractors would also increase the coordination of work
989 efforts. It was determined that the original strategy of using one contractor stood; however, the contract was
990 changed to time & material with a cap, eliminating the contractor's risks of executing the project (which was thought
991 to be the driving issue for the increase in pricing). A large, non-union contractor was awarded the work.

992

993 During execution, three major events occurred. One, the owner decided to overturn its past decision and re-instate
994 the design and construction of the substation to support future electrical demands (this substation would be erected
995 between the existing power plant facility and the new wastewater treatment facility). The engineering team
996 scrambled to complete the design, and vendors were brought in to expedite the procured items to minimize delivery
997 impacts. The constructor brought on additional staff and crews to ensure that the substation would be completed at
998 the same time as the wastewater treatment facility. The price for designing, procuring, and constructing the
999 substation was \$17.40 MM.

1000

²⁰ In some circumstances, in-house estimators may be employed by the owner to provide estimates for the construction work efforts. This is required so that the project estimate can be completed in order to support the development of the AFE for review and approval. In-house estimator's need to be prudent in their approach to ensure that construction estimates are correct and complete.

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1001 *In the second event, it was also identified that the fabricated steel of the scraper blades for the primary and secondary*
1002 *clarifiers was made using inferior material. The stainless steel used was incorrect and would not meet the life*
1003 *expectancy requirements of the equipment. The project team decided to install the fabricated scrapper blades as is.*
1004 *It was decided that the company would ask for the replacement of the scrapper blades, which would be installed*
1005 *during a scheduled outage (at the vendor's expense). This request became contentious as the vendor disagreed with*
1006 *the additional charges. A claim was filed.*

1007

1008 *Finally, the third event identified an abandoned pipeline that ran parallel to where the new piping systems and*
1009 *electrical underground works were required to be installed. The pipeline was part of an old water system*
1010 *decommissioned 20 years prior but was not identified on the construction drawings. As a result, the project team*
1011 *directed the constructor to remove approximately 300 yards of the existing pipeline to complete the required scope*
1012 *of work. Unfortunately, this additional scope of work also created a schedule delay of 2 months in constructing the*
1013 *new pipeline system.*

1014

1015 *Other issues came into play. For instance, it was decided that a berm should be installed between the two facilities*
1016 *as a precautionary measure to contain any spills and mitigate direct drainage issues. In other circumstances, the*
1017 *contractor installed the wrong flanges on the pipe connected to the 12 diameter-inch filtration system. The pipe was*
1018 *fabricated off-site with raise-faced flanges, but when installing the piping spools, it was identified that the filter*
1019 *equipment had flat-face flanges. This issue created rework and additional expenses. Another issue that was identified*
1020 *was the delay in receiving the pipe valves (including control valves). To complete the piping fit-up and installation,*
1021 *pipefitters fabricated temporary piping spacers. Unfortunately, instrumentation techs had to wait to terminate the*
1022 *control valves. On top of this, some scaffolding could not be dismantled as it was still required to install and terminate*
1023 *the valves once they arrived. This created inefficiencies for the construction teams (stops and starts).*

1024

1025 *Other delays included the late shipment of the required instrumentation for the pumps. An earthquake in the Pacific*
1026 *Ocean occurred, creating a tsunami that destroyed the instrumentation factory. This event delayed the*
1027 *manufacturing of the specialized instrumentation for six months. This delay, however, did not affect the critical path*
1028 *of the project but did increase the costs by \$200,000. Another issue that came into play was the loss and theft of*
1029 *materials, specifically pipe supports. It was identified that the operations team, who were union employees, would*
1030 *drive over to the construction laydown site at night, take the pipe supports, load them up, and then drive them to the*
1031 *banks of the river and throw them in. The operations team would also puncture thousands of feet of welding hose.*
1032 *This sabotage led to delays, performance issues, and increased costs of \$25.00 MM as additional craft was required*
1033 *to fabricate the supports on sight due to time constraints. In addition, the disgruntled union employees would*
1034 *regularly picket the construction job site, creating more delays, inefficiencies, and disruption. Buses were brought in*
1035 *to transport craft on and off-site in a safe and secure manner. Even though the site was secure, this disruption created*
1036 *craft shortages as some of the personnel chose not to work at a site due to the unrest (for example, some of the*
1037 *craft's personal vehicles were vandalized where they were staying).*

1038

1039 *As the project neared completion, landscaping activities were being conducted. The operations manager from the*
1040 *adjacent power plant (same owner) asked the contractor if 150 yards of 1-inch rock could be brought in to beautify*
1041 *the existing facility and match the new facility since over 1000 yards were already being purchased and put in place*
1042 *for the new facility. The operations manager also asked if the constructor could install new concrete housekeeping*
1043 *pads, bollards, and lamp posts at the exiting security shack (shared by both facilities) as well as fix the power plant's*
1044 *existing fence.*

1045

1046 *Once the facility was commissioned and turned over to operations, it was also realized after several months of*
1047 *reconfiguring and debottlenecking that the intended capacity of 7,600,000 M³PD would not be met. It was identified*
1048 *that the primary clarifiers could not manage the amount of sedimentation. While the circular primary clarifiers*
1049 *installed provided a shorter detention time for settling the sludge, there was a higher flow distribution head-loss. This*
1050 *additional sedimentation was due to the design and location of the intake station. At the six-month mark of*

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1051 *operations, additional screening systems were engineered and installed, allowing the facility to reach 7,600,000*
1052 *M³PD. This additional work was completed for a cost of \$50.00 MM. Operations requested that these costs be paid*
1053 *for out of the existing AFE and not the operating expense budget. However, the AFE was closed. With the cumulative*
1054 *effect of all the changes and other project issues, the project's final costs came in at \$2.170 BN.*

1055

1056 *Today, the facility is running at full capacity; however, it was plagued with reliability issues, where unwanted*
1057 *shutdowns for replacement and refurbishment of equipment and systems were required. Also, additional water*
1058 *basins and holding tanks were installed to provide enough storage to maintain supply and demand (due to the*
1059 *unscheduled outages). These reliability issues further affected both the ROI and IRR calculations of the project and*
1060 *its operations. Ultimately, retiring the project debt burden will take approximately 30 to 35 years of principal and*
1061 *interest payments. It must be noted that the average expected useful life of a new municipal-owned wastewater*
1062 *asset is approximately 35 years.*

1063

1064 Based on this case study, one can see that there were numerous changes identified throughout the project's life,
1065 even after it was completed and turned over to operations. Some of the above changes may not be considered in-
1066 scope changes but rather new, out-of-scope changes. In other circumstances, some of these changes may be
1067 considered performance trends, while others may be considered rework and scope creep. This case study provides
1068 numerous examples of how the lack of scope development, project preparedness, and mismanagement can
1069 contribute to the influx of changes incurred on a project.

1070

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1071 A2. Change Request Form – Example

1072

General Information			
AFE:	A60552341	TIC No.:	0022
Project ID:	P0001	Change Name:	Clarifier Utility Piping - SB
Project Name:	Wastewater Treatment Plant	Potential Impact:	Low
Initiating Department:	Bob's Builders	Schedule Impact:	No
Initiator:	John Smith	Change Classification:	PCO - Project Change
Date Initiated:	27-Apr-21	Change Driver:	Internal Change (IC)
Required By Date:	30-Apr-21	Change Type:	Engineering deficiency
Date Dispositioned:		Status:	Pending

Funding Information			
AFE Impact:	No	Amount:	\$0
Use Contingency:	Yes	Amount:	\$441,364

Cost Information			
	Estimate	Previous Control Budget	Revised Control Budget
FEL Costs	\$0	\$10,015,400	\$10,015,400
OPT	\$959	\$8,322,605	\$8,323,564
Land & Specialties	\$0	\$222,200,000	\$222,200,000
Detailed Design	\$21,588	\$178,933,609	\$178,955,197
Procurement	\$60,347	\$383,247,027	\$383,307,374
Construction	\$358,470	\$856,008,001	\$856,366,471
Commissioning/SU	\$0	\$28,800,000	\$28,800,000
Contingency & Escalation	\$0	\$114,973,358	\$114,973,358
Total	\$441,364	\$1,802,500,000	\$1,802,941,364

Schedule Information				
Activity ID	Baseline	Change	Schedule ID:	RC02
Activity Early Start	01-Apr-21	01-Apr-21	Data Date:	27-Apr-2021
Activity Early Finish	26-May-21	28-Jun-21		
Activity Late Start	19-Apr-21	15-Apr-21	Activity ID:	A28850-50
Activity Late Finish	13-Jul-21	13-Jul-21	Event ID:	A28850-51
Activity Total Float	48	15		
Total Activity Dur:	56	89		
Days Spent:	26			
Remaining Dur:	63	63		

Risk Information				
Description & Consequence	Likelihood	\$ Impact	Time Impact	Mitigation
Due to the re-routing of the pipe, additional pipe supports are required. It was identified that there maybe delivery delays; May affect installation date.	M	L	M	Float after change is 30 days. No mitigation required at this time.

Change Order Description				
Re-route small bore utilities piping along the west side of the clarifiers. Field engineering is required to assist in determining the new piping route. Additional pipe supports and piping materials would be required.				
WBS Element 01-123-4490, Clarifiers, Utility Piping, Small Bore Contracts: 10-895; CCO 085 (Colt Engineering), 20-852; CCO 025 (Bob's Builders)				

Reason for Change				
The electrical cable tray / cables interferred with the routing of the small bore utilities piping.				

Comments				
Discuss with engineering group as to why the model did not indicate clash detection. The builder stated they would supply all additional piping and fittings as part of the change order. The routing did change the pipe support requirements, which the fabricator is completing.				

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1074

A3. Change Log – Example

Change Driver (Cause)																			Change Classification		Change Type		Budget Estimate:			
																			SCO - Scope Change		Internal Change (IC)		\$889,000,000			
																			PCO - Project Change		External Change (EC)		\$357,189,628			
																			Contract Change Order (CC)		Contingency Value:		\$1,339,984,600			
																			Total AFE Value:		AFE Changes:		\$202,500,000			
																			AFE Value (Less Conting.):		EAC (Forecast) Value:		\$1,542,484,600			
																			Remaining Contingency:		Planned Completion Date:		\$3,940,568,972			
																			Approved Base Value:		EAC (Forecast) Value:		\$2,169,525,870			
																			Remaining Contingency:		Planned Completion Date:		30-Sep-22			
																			Forecasted / Actual Completion Date:		1-Mar-24					
Stage	Phase	ID	AFE Rev.	Description	Funding by Contin.	Cap Adjust.	Change Type	Change Driver	Submittal Date	Disposition Date	Variance (Days)	Disposition Status	OPT	Land & Specialties	Engineering & Design	Procurement	Construction	Commission. / SU	Dollar Value (TIC)	Schedule Impact (Y/N)	Days Impacted	Schedule Activity (ID)	Impacted			
Exe	DD	PLC-01	C	Re-baseline Schedule	Y	N	IC	5	15-Jun-19	21-Jun-19	6	Approved	\$0	\$195,000,000				\$195,000,000		N						
Exe	DD	PLC-02	1	Parks, etc.	N	N	EC	11	15-Aug-19	18-Aug-19	3	Approved	\$0	\$4,000,000	\$29,000,000	\$32,000,000		\$65,000,000		N						
Exe	DD	PLC-03	1	Odor	N	Y	EC	11	30-Aug-19	2-Sep-19	3	Approved	\$0	\$8,000,000				\$8,000,000		N						
Exe	DD	PLC-04	C	PCO 4	Y	Y	IC	1	19-Oct-19	2-Nov-19	14	Approved	\$0	\$23,302	\$524,294	\$2,008,449	\$8,162,849	\$10,718,894		N						
Exe	DD	PLC-05	C	PCO 5	Y	Y	CC	8	23-Nov-19	30-Nov-19	7	Approved	\$11,422	\$257,006				\$4,463,550		N						
Exe	DD	PLC-06	C	PCO 6	Y	Y	CC	8	7-Jan-20	28-Jan-20	21	Approved	\$26,500	\$596,255	\$1,961,617	\$5,231,083	\$11,815,455		N							
Exe	DD	PLC-07	C	PCO 7	Y	Y	CC	8	11-Feb-20	14-Feb-20	3	Approved	\$8,681	\$195,325	\$50,981	\$3,279,493	\$3,534,480		N							
Exe	DD	PLC-08	C	PCO 8	Y	Y	IC	10	1-Apr-20	11-Apr-20	10	Approved	\$10,966	\$426,727	\$74,397	\$4,042,517	\$4,374,607		N							
Exe	DD	PLC-09	C	PCO 9	Y	Y	CC	10	16-May-20	30-May-20	14	Approved	\$8,681	\$195,325				\$3,993,313		N						
Exe	DD	PLC-10	C	PCO 10	Y	N	CC	8	25-Jun-20	16-Jul-20	21	Rejected						\$0								
Exe	DD	PLC-11	C	PCO 11	Y	Y	CC	10	29-Aug-20	5-Sep-20	7	Approved	\$10,509	\$236,446	\$69,714	\$3,889,912	\$4,206,581		N							
Exe	DD	PLC-12	C	PCO 12	Y	Y	CC	7	21-Sep-20	12-Oct-20	21	Approved	\$15,992	\$359,809	\$1,259,132	\$5,721,170	\$7,356,103		N							
Exe	DD	PLC-13	C	PCO 13	Y	Y	CC	6	16-Oct-20	26-Oct-20	10	Approved	\$19,190	\$431,771	\$1,586,958	\$6,789,405	\$8,827,324		N							
Exe	DD	PLC-14	C	PCO 14	Y	Y	CC	8	3-Nov-20	15-Nov-20	12	Approved	\$8,681	\$195,325	\$50,981	\$3,279,493	\$3,534,480		N							
Exe	DD	PLC-15	C	PCO 15	Y	Y	CC	8	5-Dec-20	10-Dec-20	5	Approved	\$8,681					\$0								
Exe	DD	PLC-16	C	PCO 16	Y	Y	CC	7	28-Dec-20	16-Jan-21	19	Cancelled						\$0								
Exe	DD	PLC-17	C	PCO 17	Y	Y	CC	8	22-Jan-21	23-Jan-21	1	Approved	\$12,793	\$287,848				\$4,953,578		N						
Exe	DD	PLC-18	C	PCO 18	Y	N	CC	9	18-Feb-21	26-Feb-21	8	Approved						\$5,185,368		N						
Exe	DD	PLC-19	C	PCO 19	Y	Y	CC	8	13-Mar-21	25-Mar-21	12	Approved	\$4,569	\$102,803	\$88,324	\$1,906,049	\$2,101,745		N							
Exe	DD	PLC-20	2	PCO 20 - Schedule Imp.	N	Y	CC	5	15-Mar-21	28-Mar-21	13	Approved						\$0								
Exe	DD	PLC-21	3	SCO 21	Y	Y	CC	13	28-Mar-21	16-Apr-21	19	Approved	\$5,940	\$133,643	\$228,820	\$2,363,863	\$2,732,266		N							
Exe	DD	PLC-22	C	PCO 22	Y	Y	CC	8	27-Apr-21	2-May-21	5	Approved	\$959	\$21,588	\$60,347	\$358,470	\$441,364		N							
Exe	DD	PLC-23	C	PCO 23	Y	Y	CC	2	22-May-21	10-Jun-21	19	Approved						\$1,794,935		N						
Exe	DD	PLC-24	C	PCO 24	Y	Y	CC	8	17-Jun-21	25-Jun-21	8	Approved	\$16,906	\$380,370				\$6,423,656		N						
Exe	DD	PLC-25	C	PCO 25	Y	Y	CC	8	4-Jul-21	14-Jul-21	10	Approved	\$17,362	\$1,033,596				\$1,050,958		N						
Exe	DD	PLC-26	3	SCO 26	N	Y	CC	12	13-Aug-21	22-Aug-21	9	Approved	\$28,785	\$1,713,592	\$2,570,437	\$9,994,107	\$14,306,921		N							
Exe	DD	PLC-27	C	PCO 27	Y	Y	CC	7	31-Aug-21	23-Sep-21	23	Approved	\$6,396	\$380,798	\$275,653	\$5,216,468	\$5,179,315		N							
Exe	DD	PLC-28	C	PCO 28	Y	Y	CC	1	18-Sep-21	23-Sep-21	5	Approved	\$15,535	\$924,796	\$1,212,300	\$5,568,566	\$7,721,197		N							
Exe	DD	PLC-29	C	PCO 29	Y	Y	CC	10	10-Oct-21	22-Oct-21	12	Approved	\$2,284	\$135,999	\$4,416	\$593,024	\$1,059,723		N							
Exe	DD	PLC-30	C	PCO 30	Y	Y	CC	7	25-Oct-21	10-Nov-21	16	Approved	\$13,707	\$81,998	\$1,024,970	\$4,958,146	\$6,812,821		N							
Exe	CO	PLC-31	C	PCO 31	Y	Y	CC	1	19-Nov-21	7-Dec-21	18	Approved	\$22,616	\$1,346,394	\$1,748,201	\$8,123,942	\$11,241,153		N							
Exe	DD	PLC-32	3	Substation	N	Y	CC	12	19-Dec-21	28-Dec-21	9	Approved	\$34,953	\$2,080,791	\$3,012,673	\$12,244,273	\$17,372,690	Y	60	A19930-01						
Exe	DD	PLC-33	C	PCO 33	Y	Y	CC	6	13-Jan-22	28-Jan-22	15	Approved	\$17,194	\$1,019,995	\$1,186,213	\$6,292,683	\$8,516,025		N							
Exe	DD	PLC-34	C	PCO 34	Y	Y	CC	7	28-Jan-22	9-Feb-22	12	Approved	\$39,750	\$2,366,390				\$2,406,140		N						
Exe	DD	PLC-35	C	PCO 35	Y	Y	CC	9	22-Feb-22	8-Mar-22	14	Approved	\$16,448	\$979,195				\$7,059,419		N						
Exe	DD	PLC-36	C	PCO 36	Y	Y	CC	7	4-Mar-22	16-Mar-22	12	Approved	\$13,022	\$775,197	\$764,722	\$4,919,239	\$6,472,180		N							
Exe	DD	PLC-37	C	PCO 37	Y	Y	CC	1	29-Mar-22	3-Apr-22	5	Cancelled						\$0								
Exe	DD	PLC-38	C	PCO 38	Y	Y	CC	1	20-Apr-22	9-May-22	19	Approved	\$15,763	\$938,397	\$1,045,716	\$5,834,868	\$7,834,744		N							
Exe	DD	PLC-39	C	PCO 39	Y	Y	CC	7	8-May-22	9-May-22	1	Approved	\$48,660	\$2,896,787				\$2,945,447		N						
Exe	DD	PLC-40	C	PCO 40	Y	Y	CC	6	18-May-22	26-May-22	8	Approved	\$23,987	\$1,427,993	\$1,888,698	\$5,581,756	\$11,922,434		N							
Exe	DD	PLC-41	C	PCO 41	Y	Y	CC	6	2-Jun-22	14-Jun-22	12	Approved	\$34,268	\$2,589,992	\$3,642,425	\$15,068,366	\$21,335,051		N							
Exe	DD	PLC-42	3	PCO 42	N	Y	CC	7	17-Jun-22	6-Jul-22	19	Approved	\$1,706,592	\$2,180,437	\$8,184,107		\$12,099,921		N							
Exe	DD	PLC-43	3	PCO 43	N	Y	CC	9	7-Jul-22	12-Jul-22	5	Cancelled						\$0								
Exe	CO	PLC-44	3	PCO 44	N	N	CC	10	25-Jul-22	13-Aug-22	19	Rejected						\$0								
Exe	DD	PLC-45	3	PCO 45	N	Y	CC	2	24-Aug-22	1-Sep-22	8	Approved	\$63,737	\$169,696	\$857,941		\$1,030,364	Y	15	A28620-02						
Exe	DD	PLC-46	3	PCO 46	N	Y	CC	9	14-Sep-22	24-Sep-22	10	Approved	\$33,582	\$152,240				\$11,972,280		N						
Exe	DD	PLC-47	3	PCO 47	N	Y	CC	1	29-Sep-																	